

CHAIRPERSON'S REPORT

I am pleased to present the Report and Accounts of the Senior Citizens Council for the year 2015.

Since my appointment as Chairperson of the Council in June 2015, I have obtained the full support and collaboration of the Executive Committee Members as well as the dedicated team of staff for the implementation of the various programmes / activities for our senior citizens.

During the period covered by the Report, special efforts have been made with a view to bringing appropriate changes in the organization of the numerous activities so as to encourage the participation of an increasing number of senior citizens. In this regard, appropriate training sessions were provided for the participants of the drama competition at the level of preliminaries and finals with the support of the Ministry of Arts and Culture. The number of prizes and the quantum of the prizes provided for the various competitions were increased to better compensate the effort of the participants.

Appropriate support was provided to all District / Ward Representatives to enable them to organize activities at district / ward level. An important change brought about by the Council related to the payment of Annual Grant to Senior Citizens Associations in their respective regions and this was very well appreciated by all Associations.

Various activities were also organized in Rodrigues in terms of workshop, intergeneration programme and payment of Annual Grant. Financial support was also provided to the Rodrigues Federation of Senior Citizens Associations.

At the International level, the Council made appropriate arrangements to welcome a delegation of Senior Citizens Council (India) in August 2015 in the context of an Exchange Programme.

I wish to take this opportunity to convey my warm appreciation and thanks to the Hon. Minister of Social Security, National Solidarity & Reform Institutions, the District Representatives and all the Senior Citizens Associations for their support and participation in the various activities organized by the Council during the year 2015.

H. SEEBARUTH, MSK
Chairperson

VISION & MISSION

The vision of the Senior Citizens Council is to ensure that our senior citizens lead an active and healthy life in dignity and in full enjoyment of their rights.

Our mission is to encourage our senior citizens to group into Senior Citizens Associations and to promote programmes / activities for their social integration and their welfare in general.

MAIN OBJECTIVES

The main objectives of the Council are to:

- implement generally activities and projects for the welfare of senior citizens;
- determine areas in which the welfare of senior citizens needs to be improved;
- maintain effective communication with senior citizens;
- establish contacts with organisations engaged in similar activities in Mauritius and abroad;
- advise the government on matters relating to the welfare of senior citizens.

GENERAL REVIEW

MEMBERSHIP / AFFILIATION

In accordance with the Senior Citizens Act, membership to the Council is opened to persons aged 55 and above. As at 31 December 2015, 715 Senior Citizens Associations in Mauritius and 66 in Rodrigues grouping some 89,100 members were affiliated to the Council.

During the year 2015, the applications from 30 New Senior Citizens Associations in Mauritius and 1 in Rodrigues were approved for affiliation to the Council.

AFFILIATION BENEFITS

The benefits obtained by Senior Citizens Associations affiliated to the Council are mainly in terms of:

- invitation to all activities / programmes organised by the Council;
- participation in various annual competitions such story-telling, quiz, drama and dance;
- provision of resource persons for ICT Training Programme, talks on Management of Associations, Preventive Health and Legal Counselling Programmes;
- participation in seminars and workshops;
- support for organising activities at District / Ward level;
- annual financial grant as follows:

Membership	Year 2015 (Rs)
Up to 49 Members	1,210
50 – 100 members	1,570
101 – 200 members	2,055
201 – 300 members	2,415
301 – 400 members	2,780
Over 400 members	3,020

- participation in leisure and residential activities at the three Recreation Centres for the elderly (Dr. James Burty David Recreation Centre at Pointe Aux Sables, SSR Recreation Centre at Belle Mare and Lady Sushil Ramgoolam Recreation Centre for the Elderly and the Disabled at Pointe Aux Piments), where our senior citizens are provided board and lodging for 2-nights stay against payment of a nominal fee.

AFFILIATION WITH INTERNATIONAL ORGANISATIONS

The Council is affiliated with the Help Age International and the “Fédération Internationale des Associations de Personnes Agées” (FIAPA) which pursue similar objectives as the Council. The Council benefits from regular exchange of communication and sharing of experience on elderly issues from these two International Organisations which have working relationship with the United Nations and have affiliated members in various countries around the world.

MEMORANDUM OF UNDERSTANDING

In the context of mutual collaboration and sharing of experience on elderly issues, the Council has established a Memorandum of Understanding with:

- Respect Age International, Agra, India
- Senior Citizens Council of Delhi, India

MAIN COLLABORATORS

For the implementation of its programmes and activities, the Council benefitted from the support and collaboration of:

- The Ministry of Social Security, National Solidarity and Reform Institutions;
- The Ministry of Arts and Culture

- The Social Welfare Centres and the Community Centres;
- The Registrar of Associations of the Ministry of Labour, Industrial Relations & Employment;
- The National Computer Board operating under the aegis of the Ministry of Information, Communication Technology.

FUNDING

The Council benefitted from the following source of funding during the year:

- Grant from the Ministry of Social Security, National Solidarity & Reform Institutions
- Subscription fees from its affiliated Senior Citizens Associations

SPONSORSHIP

The State Bank of Mauritius provided financial support for the publication of the fifth issue of the News Bulletin of the Council.

HELP AGE INTERNATIONAL – GLOBAL AGE WATCH INDEX

The Global Age Watch Index was launched in September 2015 by the Help Age International to which the Council is affiliated. The Index measures the quality of life and well-being of the elderly population (60 years and above) from 96 countries on the basis of income security, health status, capability and enabling social environment. According to the Index, Mauritius has again been classified in the first position in the African Region for the year 2015.

MANAGEMENT REPORT

International Exchange Programme

An eighteen-Member delegation of the Senior Citizens Council of Delhi (India) led by its President, Mr. J. R. Gupta visited Mauritius from 16 to 22 April 2015. The visit was held in the context of an Exchange Programme, as provided under a Memorandum of Understanding between the Indian Organisation and the Senior Citizens Council of Mauritius. The programme of visit included interactive sessions on ageing issues in various districts and Members from both sides exchanged their views on benefits and privileges being granted by both the Government of Mauritius and the Government of India for their elderly people.

By-Election

Following the demise of Mr. S.P. Torul, PDSM, District Representative of Grand Port, a by-election was held on 28 February 2015 for his replacement. Mr. Abdool Rahoof Saib was elected by the 60 Senior Citizens Associations of the district.

Reconstitution of Executive Committee of Council

The Executive Committee of the Council was reconstituted for a period of two years with effect from June 2015 and Mr. Hanslall Seebaruth, MSK was appointed Chairperson of the Council.

Seminars

Seminars on elderly issues were organised by District Representatives in their respective locality and at the Recreation Centres. Senior Citizens Associations which organised seminars obtained the collaboration of the

Council for acting as Resource Persons on topics such as Elderly Care and Rights of Elderly.

Visits to Rodrigues

In line with its Annual programme, a delegation of the Senior Citizens Council comprising the Chairperson and the Administrative Secretary and an Executive Committee Member visited Rodrigues from 09 to 13 August 2015. On the invitation by the Council, the Hon. Minister of Social Security, NS & RI, was also present as Chief Guest during this period.

The Programme of visit covered the following:

- Visit and presentation of gift to the male centenarian (Mr Pierre Plaiche), who celebrated his 101th Birth Anniversary on 9 August 2015;
- working Session with Rodrigues Federation of Senior Citizens Associations;
- Intergeneration Programme at Mont Lubin and Le Chou Colleges
- Story Telling competition at Mont Lubin Senior Citizens Centre;
- Workshop with the Presidents and Secretaries of all Senior Citizens Associations at the Mary Gontran Senior Citizens Centre, Mont Lubin (Themes: Management of Association, Ageing, Human Values and Elderly Rights);
- Regional workshop at Bigarade Community Centre.

All the participants were offered medals for their participation whereas the 3 winners of the Story Telling Competition were offered shields, medals and cash prizes. The Hon. Minister and the Permanent Secretary of the Ministry Social Security, NS & RI, as well as the Rodrigues Commissioner for Social Security were present at the main functions / activities.

Competitions

As in previous years, the competitions in Drama, Quiz, Story-telling and Dance were organised by the Council with a view to keeping our senior citizens active and also encouraging them to productively use their skills and talent. The high participation of Members of Senior Citizens Associations in the Dance Competition was a sign that our senior citizens are aware of the need to keep themselves fit and extend their friendship to members of other localities.

Drama

The Drama Competitions in Bhojpuri and Creole started on 19 May 2015 with workshops and training sessions conducted by the Technicians of the Ministry of Arts and Culture and were followed by preliminaries on 01, 06 and 08 July. The finals were held at the JBD Recreation Centre for the Elderly of Pointe Aux Sables on 21 and 23 July 2015 for Bhojpuri and Creole section respectively.

The finalists were offered medals whereas cash prizes and shields were presented to the winners in both categories in the following fields: Best Actor, Best Actress, Best Play, 2nd Best Actor, 2nd Best Actress, Special Prize for promising Young Artist and Special Jury Award.

Dance

Dance Competitions (Bhojpuri and Segga) were organised on 09, 10 and 16 September 2015 at the JBD Recreation Centre for the Elderly, Pointe Aux Sables. The Jury Members had a very tough time in the selection exercise for the 10 finalists in each category as the participants were well prepared with the choice of songs and dancing attire. The selection of finalists was based, inter alia, on presentation / choreography,

synchronization, expression, musical instruments coordination, costume, make up, time and use of space.

The finals in both categories were held at the Serge Constantin Theatre, Vacoas, on 25 September 2015, in the presence of the Hon Minister of Social Security, NS & RI and other eminent personalities.

Quiz & Story-Telling

The finals of the Quiz and Story-telling competitions were held on 21 and 24 September 2015 at the JBD Recreation Centre for the elderly, Pointe Aux Sables.

Cash prizes were offered to the winners of the competition and a Certificate of Participation was also given to all the participants.

International Day of the Elderly

On 1 October 2015, the International Elderly Day of the Elderly was celebrated at the J & J Auditorium, Phoenix, where good seating and transportation arrangements were made for all Members of Senior Citizens Associations. On this occasion, the Senior Citizens Council presented a shield to the Chief Guest of the function, namely the Hon. Showkatally Soodhun, Minister of Housing and Lands, and who was then the Acting Prime Minister and also to the Hon. Minister of Social Security, National Solidarity & Reform Institutions.

Arrangements were made by the Council with the support of the Ministry of Social Security, NS & RI for some 2,500 Members of Senior Citizens Associations to attend the function.

The programme comprised official addresses and a cultural programme and winners of the dance competitions in Bhojpuri and Creole, organised

by the Council, were given the opportunity to perform on the occasion.

Annual Grant

An amount of Rs. 1,3 Million was disbursed by the Council for the payment of Annual Grant to some 740 Senior Citizens Associations in Mauritius and Rodrigues.

A major change was brought in the mode of payment of the grant. Contrary to previous years, the grant was paid by the Council to the Senior Citizens Associations in their respective Districts / Wards during the period 17 to 19 November 2015 as well as in Rodrigues on 25 November 2015. This initiative was very well appreciated by all Associations.

On-going Activities

Talks and Courses

The Council organised with the collaboration of the National Computer Board, IT Course in the NCB coaches in various regions for Members of the Senior Citizens Associations.

The support of the Registrar of Associations was also obtained for conducting talks in Management of Associations at district / ward level to better educate members on how to keep an effective control of their account and better manage their Associations in accordance with the legal requirements.

Preventive Health

On-going Preventive Health sessions were organised by the Council at district / ward level for the benefit of senior citizens. The topics covered

inter alia general health care, Alzheimer, diabetes, tension and mental problems. The sessions were conducted with the assistance of Dr. Mrs. Y. Soopal-Lutchmun, Medical Director of the Ministry of Social Security, NS & RI.

Legal Counselling Programme

Legal Counselling sessions were organised by the Council with the collaboration of District Representatives in various regions during the year.

News Bulletin

The Council proceeded with the launching of the fifth issue of its News Bulletin in September 2015 on the occasion of the finals of the Dance Competition.

The main purpose of the Bulletin is to enable the Council to provide all its affiliated Senior Citizens Associations with updated information on all its programmes / activities.

Centenarians Celebration

The Chairperson of the Council represented the Council at the birthday celebrations of the centenarians during the year 2015 and presented gifts to them on behalf of the Council.

CORPORATE GOVERNANCE REPORT

The Senior Citizens Council was established in 1985 as a body corporate and is governed by the Senior Citizens Council Act 1995, as amended in 2011. It operates under the aegis of the Ministry of Social Security, National Solidarity and Reform Institutions.

STATEMENT OF COMPLIANCE

The Executive Committee of the Senior Citizens Council is committed to the application of the Code of Good Corporate Governance in its operations as issued by the National Committee on Corporate Governance established by the Financial Reporting Act.

All major policy decisions and activities of the Council are approved by the Committee after satisfying itself that all administrative, financial and other relevant procedures have been followed by Management.

The Senior Citizens Council is committed to the highest standards of integrity, transparency and professionalism in all its activities to ensure that these are managed ethically and with responsibility in the best interest of members of Senior Citizens Associations.

COUNCIL GOVERNANCE STRUCTURE

The Council is administered and managed by the SCC Executive Committee in accordance with section 6 of the SCC Act 1995 (as amended in 2011). The Board consists of a Chairperson, a Vice-Chairperson, Ex-officio Members from the Ministry of Social Security, NS & RI, Ministry of Gender Equality, Child Development and Family Welfare, Ministry of Health & Quality of Life and Prime Minister's Office (Rodrigues Division), the Medical Director, 10 Elected District Representatives and 3 Independent Members.

Chairperson	Mr. D. Kawol (Acting Chairperson Jan-May 2015) Mr. H. Seebaruth, (as from June 2015)
Vice-Chairperson	Mrs. Raseeda Bibi Hossenbaccus (as from June 2015)
Representative of the Ministry of Social Security, National Solidarity and Reform Institutions	Mr. D. Kawol, Deputy Permanent Secretary
Medical Director, Ministry of Social Security	Dr. Mrs. Y. Soopal-Lutchmun
Representative of the Department of Rodrigues, PMO	Mrs. Mrs. S. Gowrydoss Miss A. Nanette (Alternate)
Representative of the Ministry of Health and Quality of Life	Mrs. R. Tonta
Elected Member – District of Grand Port	Mr. A. R. Saib
Elected Member – District of Moka	Mr. H. Sonatun
Elected Member – District of Pamplemousses	Mr. H. Seenarain
Elected Member – District of Port Louis	Mrs. S. Abbasmamode
Elected Member – Upper Plaines Wilhems (Ward)	Mrs. O. Jawaheer
Elected Member – Lower Plaines Wilhems (Ward)	Mr. B. Khedun
Elected Member – District of Rivière du Rempart	Mr. K. Ramsawmy
Elected Member – District of Savanne	Mr. V. Rungasamy
Elected Member – District of Black River	Mr. H. Hurdyal
Elected Member District of Flacq	Mr. R. Gopaul
Independent Members	Miss M. Mactoom Mr. C.B. Neersoo (as from June 2015) Mr. M. J. Soyfoo (as from June 2015)

Profile of Executive Committee Members

(i) Mr. Hanslall Seebaruth, MSK

Mr. H. Seebaruth was a Principal and Chief Usher at the Supreme Court until his retirement and is currently serving as a registered Freelance Usher. He has completed the Usher's Examination and the Intermediate Attorney's Examination.

(ii) Mrs. Bibi Raseeda Hossenbaccus

Mrs. R. B. Hossenbaccus was a Craft Teacher at the Sugar Industry Labour Welfare Fund and acted as Family Support Officer in connection with HIV Aids for Women's Associations at the National Women Council. She is involved in social work concerning promotion of the welfare of the elderly for several years.

(iii) Mr. Dhananjay Kawol

Mr. D. Kawol has been serving for 24 years in the Public Sector. He has worked in several Ministries and has joined the Ministry of Social Security, National Solidarity & Reforms Institutions in January 2015. He has been the Chief Executive Officer of the Municipal Council of Port Louis and Quatre Bornes. He has followed various courses and participated in Seminars and Conferences overseas. He has been the Acting Chairperson of the Council for the period January to May 2015. He holds an MBA with specialisation in Human Resource Management.

(iv) Dr. (Mrs.) Y. Soopal-Lutchmun

Dr. (Mrs.) Y. Soopal-Lutchmun is working as the Medical Director of the Ministry of Social Security, National Solidarity and Reform Institutions. She has worked at the Ministry of Health since 2005 and joined the Ministry of Social Security, NS and RI since 2013. She is also a Board Member of the National Council for the Rehabilitation of Disabled Persons and various other Boards / Committees operating under the

aegis of the Ministry of Social Security, National Solidarity, & Reform Institutions. She holds a M.D., M.P.H. and an MBA.

(v) Mrs. Sewrany Gowrydoss

Mrs. S. Gowrydoss, Assistant Permanent Secretary at the Prime Minister's Office, has 34 years' experience in the Civil Service after having worked in various Ministries and is the Schedule Officer for the Rodrigues Division at the Prime Minister's Office. She is holder of a Masters in Public Policy from the University of Pekin.

(vi) Miss M J Axelle Nanette

Miss A. Nanette has joined the Civil Service since 9 years and is currently the Public Relations and Welfare Officer at the Prime Minister's Office (Rodrigues Division). She holds a Bsc (Hons) in Communication Studies with Specialisation in Journalism.

(vii) Mrs. Roseline Tonta

Mrs. R. Tonta is an Office Management Executive at the Ministry of Health & Quality of Life. She has 28 years' experience in the Public Sector.

(viii) Mrs. Sabera Abassmamode

Mrs. S. Abassmamode has 40 years' experience in the Public Service and retired as Ward Manager in the Nursing and Health Sector. She is currently the President of the Senior Citizens Club of & the Elderly Watch Committee of Camp Yolloff.

(ix) Mr. Ravindranath Gopaul

Mr. R. Gopaul, former Principal Youth Officer at the Ministry of Youth and Sports and former President of Moka-Flacq Youth Federation, is currently an active Member of the Federation of Senior Citizens Associations of Flacq. He was also a Trainer in Leadership and Entreprenariat Jeunesse

(CONFEJES) and was trained in Youth work in India, Reunion Island and Senegal. He is holder of a Diploma in Social Work (University of Mauritius) and a Diploma in Youth Development (University of Zambia / Commonwealth Youth Programme).

(x) Mr. Harrydeo Hurdyal

Mr. H. Hurdyal has worked in Import and Export (Private Sector) as Clearing and Forwarding Clerk during 40 years. Since 5 years, he is engaged in social work as President of a Senior Citizens Association. He is the Secretary at the Old Visual Impaired Student Association and the President of a socio-cultural organisation at Petite Riviere.

(xi) Mrs. Oormeela Jawaheer

Mrs. O. Jawaheer is an Occupational & Health Safety Consultant in the Private Sector on a part-time basis and is currently the President of the Mauritius Red Cross Society. She holds a BSc in Occupational Health & Safety and Human Resource Management.

(xii) Mr. Bissam Khedun

Mr. B. Khedun was a Founder Member and Secretary of the Transport Corporation Employees Union and Coordinator of International Transport Workers Federation for Southern African Region, and has served in the Transport Industry for several years. He is the President of Belle Rose Senior Citizens Association and Elected Member of Quatre Bornes Federation of Senior Citizens Associations.

(xiii) Mr. K. Ramsawmy, MSK

Mr. Kishnah Ramsawmy, MSK, currently employed at the Beachcomber Group, precisely at Trou Aux Biches Resorts & Spa, is the Secretary of l'Amitié Senior Citizens Association and a Member of the Elderly Watch of Rivière du Rempart. He is also involved in the activities of various Associations.

(xiv) Mr. Vengrasamy Rungasamy, MSK

Mr. V. Rungasamy has served as Attorney Clerk for some 40 years and is a former President of the District Council of Grand Port / Savanne. He was also a Member of the Local Government Service Commission and is currently the President of the Elderly Watch Committee of his region.

(xv) Mr. Abdool Rahoof Saib

Mr. A.R. Saib has served in the Civil Service for 24 years at the Ministry of Labour and Employment and from 1990 to 2005 at the National Development Unit as CAB Organiser. Currently, he is the President of Grand Port Senior Citizen Federation and Secretary of the Rose Belle SCA. He holds a Diploma in Social Work from the University of Mauritius.

(xvi) Mr. Hoolassoo Seenarain

Mr. H. Seenarain worked in the Public Sector for several years and is currently the President of La Rose D'Or Senior Citizens Association of Notre Dame, and of the Federation of Senior Citizens Associations of Pamplemousses.

(xvii) Mr. Harriduth Sonatun

Mr. H. Sonatun, former Sub-Inspector of Police, is a Member of Petit Paquet Senior Citizens Association and of the Federation of Senior Citizens Associations of Moka.

(xviii) Miss Mariam Bibi Mactoom

Miss M. Mactoom has received the Badge of Honour (Mauritius) in 2006 and has some 40 years' experience in Social Work. She is currently the Honorary Vice President of EDYCS Epilepsy Group, and an Executive Member of the Women Islamic Association.

(xix) Mr. Chandra Bose Neersoo

Mr. C.B. Neersoo is engaged in social work and has a vast experience on environmental issues as he has worked in the Ministry of Environment.

(xx) Mr. Mohammade Javed Soyfoo

Mr. M.J. Soyfoo is an active social worker and self-employed in the field of alarm system installation. He holds a Diploma in Telecommunications & Electronics.

Sub-Committees

Several Meetings of Sub-Committees comprising the Elected District / Ward Representatives were held during the year to discuss important issues relating to Budget preparation, competitions, visit of delegation from India, holding of activities such as National Day Celebrations and International Day of the Elderly.

Representative of Rodrigues Federation of Senior Citizens Associations

A representative from the Federation of Senior Citizens Association of Rodrigues is given the opportunity to attend the Executive Committee Meeting of the Council every three months. The objective is to ensure that the Senior Citizens Associations in Rodrigues are kept informed of the activities / programmes and have the chance to participate in the deliberations of the Council. A Member of the Federation attended the Executive Committee Meetings of the Council during the year 2015.

Attendance Records and Remuneration of Council's Executive Committee Members

Name of Member	Attendance at Meetings		Remuneration (Fees Executive Cttee meetings, including Sub-Cttee, Travelling & Others (Rs.))
	Exco	Sub-Cttee	
Mr. H. Seebaruth, MSK (Chairperson)	5/5	3/3	107,903.23
Mrs. R. Hossenbaccus (Vice-Chairperson)	5/5	1/1	8,275
Mr. D. Kawol (As Acting Chairperson) and as Board Member	8/8	-	70,887.09
Dr. Mrs. Y. Soopal-Lutchmun	4/5	-	6,000
Mrs. S. Gowrydoss	3/5	-	4,500
Mrs. A Nanette	1/5	-	1,500
Mrs. R. Tonta	5/5	-	7,500
Mrs. S. Abbassmamode	8/8	3/3	16,200
Mr. R. Gopaul	8/8	2/3	14,650
Mr. H. Hurdyal	8/8	3/3	15,425
Mrs. Jawaheer	6/8	2/3	12,980
Mr. B. Khedun	8/8	2/3	13,825
Mr. K. Ramsawmy, MSK	8/8	2/3	13,825
Mr. V. Rungasamy	7/8	3/3	13,100
Mr. A. R. Saib	5/5	2/3	9,325
Mr. H. Seenarain	8/8	2/3	13,825
Mr. H. Sonatun	8/8	2/3	13,825
Miss M. Mactoom	5/5	-	7,775
Mr. C. B. Neersoo	5/5	-	8,600
Mr. M. J. Soyfoo	5/5	-	8,000
Mr. Francis Clair	2/2	-	3,000

STAFF PROFILE

Mr. Anbanaden Veerasamy, OSK, is employed on a yearly contract basis, as the Administrative Secretary of the Council. He has served for some 40 years in the Public Sector with some 20 years in a Senior Management position in various Ministries until his retirement as Permanent Secretary. He has also served as Chairperson and Member on a number of Boards / Committees of the Public and Private Sector Organisations. He holds an MBA in Human Resource and Knowledge Management. He is supported by a team of staff comprising:

- (i) Mrs. Beenah Devi Seebaluck, Assistant Secretary, employed on a yearly contract basis, holds a Diploma in Public Administration and Management;
- (ii) Mrs. Rita Balgobin, holder of BSc (Management) and Miss Kooshbu Dabee, holder of Higher School Certificate) both employed on a permanent basis as Clerk Word Processing Operators; and
- (iii) Mrs. Nazimah B. Shah, Financial Officer / Senior Financial Officer and Mrs. V. Lutchmun, Financial Officer / Senior Financial Operations of the Ministry of Social Security, NS and RI, are providing support to the Council on a part-time basis in the preparation of the financial accounts and handling the financial transactions of the Council respectively.

In addition, the Council has the following team of staff employed on a permanent basis to provide service to Senior Citizens at the Recreational / Elderly Day Care Centres located in various regions as follows:

- (i) 2 Senior Elderly Welfare Assistants at the JBD Recreational Centre
- (ii) 18 Elderly Welfare Assistants at the various Elderly Day Care Centres and at the SSR Recreational Centre for the Elderly and the Disabled at Belle Mare.

STATEMENT OF EXECUTIVE COMMITTEE RESPONSIBILITIES

The Executive Committee is responsible for the overall management of the Fund of the Council and for ensuring that the proper standards of corporate governance are maintained and are in compliance with statutory and regulatory obligations.

The Statutory Bodies (Accounts and Audit) Act requires the preparation of financial statements for each financial year which present fairly the Annual Report, the financial position and the cash flows of the relevant Body.

The Executive Committee confirms that it has complied with the above requirements in preparing the financial statements and has:

- made estimations that are reasonable and prudent ;
- kept proper accounting records in full transparency
- safeguard the assets of the Council by maintaining appropriate control procedures
- taken reasonable steps for preventing and detection of fraud and irregularities.

ETHICS

The actions and conduct of the Council are guided by the Code of Ethics published by the Ministry of Civil Service and Administrative Reforms.

INTERNAL CONTROL & RISK MANAGEMENT

The Committee is committed to adopt a sound system of internal control and risk management with a view to safeguarding its assets.

HEALTH AND SAFETY

The Council complies with health and safety regulations. No incidents have been reported during the year.

SOCIAL ISSUES

The Council is an equal opportunities employer and considers the welfare and development of its employees to be very important.

3-YEAR STRATEGIC PLAN (2015-2017)

The three-year Strategic Plan of the Council covers mainly the following:

- implement activities / programmes for the welfare and social integration of senior citizens forming part of Senior Citizens Associations;
- introduce new activities / programmes for promoting active and healthy ageing;
- encourage Senior Citizens Associations to participate in intergenerational programmes;
- promote activities / programmes aimed at recognising and rewarding the talent and experience of senior citizens;
- encourage Senior Citizens Associations to make optimum utilisation of Elderly Day Care Centres in their own respective District / Ward;
- mount sensitisation programmes and disseminate information on elderly issues for the benefit of members of Senior Citizens Associations.

FINANCIAL STATEMENTS

The financial statements were approved by the Executive Committee of the Council on 25 April 2016 and signed on its behalf by the Chairperson and an Executive Committee Member.